LAWRENCE KANSAS POLICE DEPARTMENT



ANNUAL REPORT 2023



Message from the Chief...



Rich Lockhart Chief of Police Lawrence, Kansas Since becoming your Police Chief in 2022, I've sincerely enjoyed getting out and meeting so many of you and listening and learning the Lawrence way. It's been my daily focus to help you and your family feel safe and secure by policing Lawrence the way you want to be policed.

It's always been a priority for me that your police department is visible and accessible to all of you. If you want to engage, you are welcome, but I also expect the department, at every level, to proactively provide information and reach out to people who may not have time or the inclination to seek it. From my command staff to the officers to civilian personnel, I want everyone out in the community building relationships and offering information.

Aligning with that vision, in 2023, I continued to increase the School Resource Officer Program and they've taken home the State of Kansas SRO of the Year award for the last 2 years. We began 2023 with a school tour educating high school students about the fentanyl crisis in partnership with the FBI and DEA. The SROs now run two Police Camps for ages 9-13 and two Teen Police Academies for ages 14–18. Numbers are in for our first full academic year of the "Handle with Care" program, which helps officers let teachers know if children have been touched by crime while still protecting their privacy, and we helped 105 children.

We applied and were one of 14 jurisdictions nationwide asked to participate in the Harvard Kennedy School Government Performance Lab's Alternative 911 Emergency Response Implementation Cohort -- a group leading the effort to find more effective ways to respond to 911 calls.

In 2023, we started handing out vouchers, rather than tickets, to fix some equipment violations with our Light's On partnership thanks to LKPD's Blue Santa.

I heard you when you said you wanted more protection downtown and implemented two dedicated downtown patrol officers, who've been making themselves known in the area and getting to know the business owners and those of you who, like my family and I, like to spend time there.

Thank you for allowing me to serve and I send my sincere gratitude to the officers, civilian professionals, and their families who serve alongside me to keep our town safe and secure.







LKPD Guiding Principles

The Lawrence Police Department's Guiding Principles surround our badge and are behind everything we do to protect and serve the residents of Lawrence, Kansas.



- WE EXIST TO SERVE THE COMMUNITY
- > WE BELIEVE IN THE PERSONAL TOUCH
- > WE ARE FAIR BUT FIRM
- HOW WE GET THE JOB DONE IS AS IMPORTANT AS GETTING THE JOB DONE

WE REPRESENT CIVILITY AND ORDER IN A CHANGING WORLD

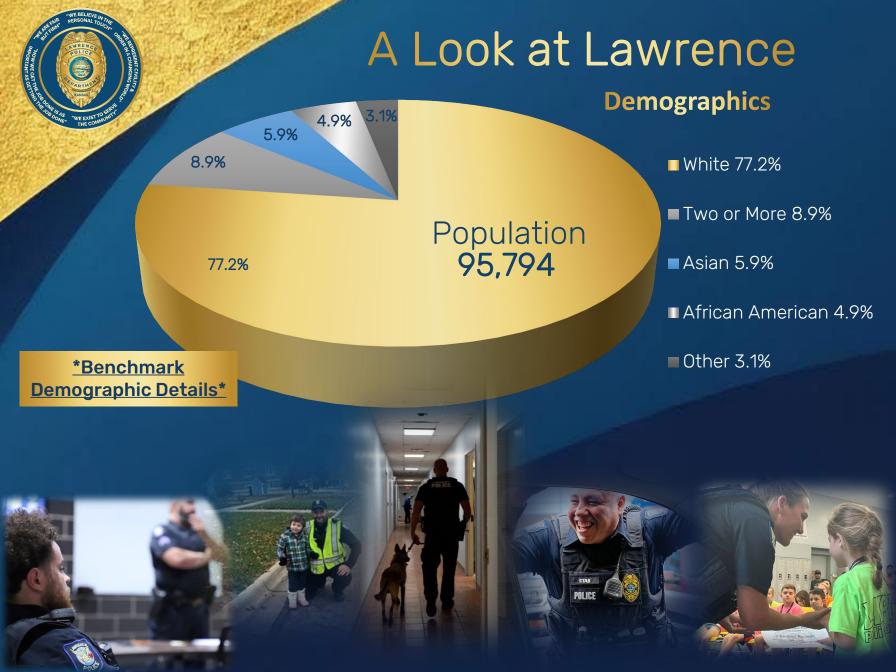


Benchmark City Survey Data

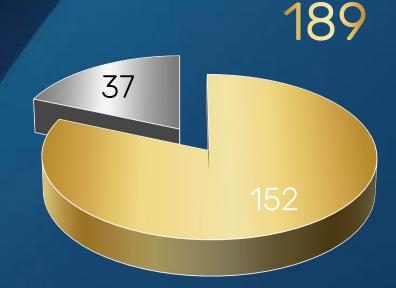
In 1997, a group of police chiefs from around the country established the Benchmark Cities Survey to establish a measurement tool to help ensure departments were providing the best service possible to their communities. The survey provides detailed information to assist in setting goals and objectives and comparing performance.

> Throughout this report, you will see links like the one below noting Benchmark data exists to show more detailed information regarding the page you're viewing. To view the Benchmark Dashboard, start here.

> > *Benchmark Dashboard*



Lawrence Kansas Police Department Authorized Strength



Sworn OfficersNon-Sworn Personnel

2023 Sworn Personnel by Function Patrol 93 Investigations 23 Command Staff *Lt Rank and above 14 School Resource Officers 6 K-9 Unit 3 Training & Academy 4 Professional Standards 4

> <u>*Benchmark</u> <u>Budget</u> <u>Details*</u>

The Lawrence Kansas Police Department is made up of more than just law enforcement officers. Civilian employees are an important part of Civilian our workforce and comprise about 20% of our staff, bringing valuable expertise to the Strength at areas listed here. Their professional skills LKPD within criminal justice and outside the industry help us best serve and support the Records Lawrence community. Civilian Investigator Unit POLICE Victim Information Technology Advocacy Public Health and Information **Wellness** Crime Administration Analyst Animal **Tele-Serve** Control Crime **Evidence** Scene Technician Technician

City of Lawrence Crime Data



<u>*Benchmark NIBRS</u> Crime Numbers Details*

Group A Offenses

Crimes Against Persons

 Homicide, Kidnapping, Assault/Battery, Rape, Fondling, Incest, Sodomy, Intimidation

Crimes Against Property

 Arson, Theft, Burglary, Bribery, Embezzlement, Forgery, Extortion, Criminal Damage, Robbery, Fraud

Crimes Against Society

Drugs, Drug Paraphernalia,
 Obscene Material, Gambling,
 Weapons Violations, Prostitution

Group B Offenses

 Bad Checks, DUI, Drunkenness, Trespassing, Disorderly Conduct, Family Offenses, Liquor Violations, All Other

Link: LexisNexis[®] Community Crime Map *National Incident Based Reporting System

Patrol Division



When the average member of the public sees a Lawrence Police Officer, chances are they are part of our Patrol Division. Its members are on the streets 24 hours a day, 7 days a week, and all holidays working to keep Lawrence safe and secure.

Lawrence officers are dispatched by the Douglas County Emergency Communications Center. In 2023, 53% of our calls were initiated by citizens and 47% were officer initiated while patrolling their assigned areas. The Patrol Division also includes specialty units like our Bike Patrol, Patrol Service Dogs, Accident Investigations, Unoccupied Aerial Vehicles, and Crisis Response Team.

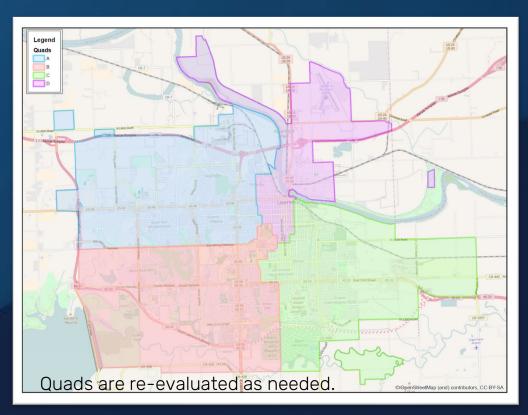


LKPD commanders use "Quads" to assign officers specific areas to patrol in the city.

AWRENCE



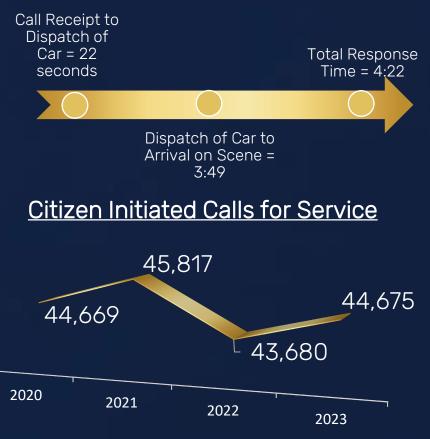
Quads were created using historical calls for service data to balance deployed resources throughout the city



Calls for Service

Total calls for service have remained relatively consistent through the past few years. Calls are prioritized in categories 1-9 to most efficiently use available resources and enhance the safety of the public and department members. Priority 1 calls are defined as those public safety calls that require the immediate presence of a law enforcement officer to protect individuals from injury in lifethreatening situations or other emergency situations that require and depend upon an immediate response.

Priority 1 Call Median Response Times



Response time includes the minutes and seconds from the time the call is received by dispatch to the time the officer arrives on scene. We call that measurement, "Hello to Hello".



Mental Health Co-Responder Team

2023 calls involving a mental health crisis

77% of LKPD officers are Crisis Intervention Team (CIT) Trained Our Mental Health Co-Responder Program embeds a Qualified Mental Health Provider within LKPD to provide the right intervention at the right time to prevent unnecessary arrests, decrease trips to the E.R. and reduce repeat calls. The team responds in-person to behavioral health calls to provide interventions once citizen safety has been established.

About halfway through 2023, Bert Nash opened the Treatment and Recovery Center, providing First Responders another resource to offer people experiencing mental health crisis.





1,066

LKPD's team conducts follow-up calls to individuals who had contact with law enforcement due to a behavioral health crisis, with the intention of getting the person the help they need to avoid future police contact.



LKPD and 911 Alternatives

In August of 2023, we were honored to announce that we were one of only 14 jurisdictions asked to participate in the Harvard Kennedy School Government Performance Lab's (GPL) Alternative 911 Emergency Response Implementation Cohort.



Harvard Kennedy School Government Performance Lab Announces 2023–2024 Alternative 911 Emergency Response Implementation Cohort

August 22, 2023

Largest-Ever Cohort Set to Receive Applied Research Support and Technical Assistance to Advance Unarmed Alternative Emergency Responses

CAMBRIDGE, Mass. – The Harvard Kennedy School Government Performance Lab (GPL) today announced 14 members will participate in its 2023–24 Alternative 911 Emergency Response Implementation Cohort, an initiative designed to support city and county leaders in developing, improving, and expanding unarmed alternative responses to 911 calls.

The 10 new Cohort members are: Alexandria, VA; Amherst, MA; Baltimore, MD; Cambridge, MA; City of Lawrence/Douglas County, KS; City of Los Angeles, CA; City of Madison/Dane County, WI; Portland, OR; Sacramento, CA; and Tucson, AZ.

Lawrence Police Chief and Lawrence-Douglas County Fire Medical Chief Announce Alternative 911 Cohort Selection at Commission Meetings

Community Response Partners to Participate in Harvard Kennedy School Government Performance Lab Alternative 911 Implementation Cohort

Lawrence, KS: The Harvard Kennedy School Government Performance Lab (GPL) has selected Douglas County and the City of Lawrence as one of 14 jurisdictions nationwide to participate in their 2023-2024 Alternative 911 Emergency Response Implementation Cohort. It's an initiative designed to support city and county leaders in developing, improving, and expanding unarmed alternative responses to 911 calls.

Alternative teams have the potential to reduce overreliance on traditional law enforcement and resolving a crisis without creating unnecessary criminal justice system involvement.



"This can create more equitable outcomes for communities of color and others disproportionately impacted by the criminal justice system." GPL website. The Fentanyl Crisis The effects of fentanyl in Lawrence did not relent in 2023. Our community engagement and education efforts to combat the threat of fentanyl began early, in February, by joining forces with the FBI, DEA, and DA on a city-wide tour and heading to the high schools to talk about the dangers. We also held a

FBI Kansas City USD-497 community forum.

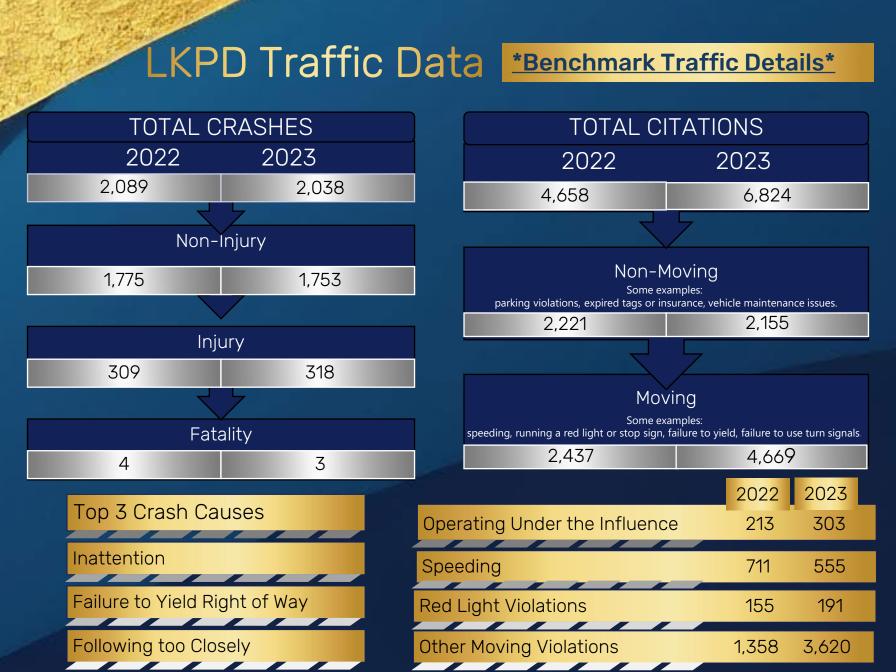
DEA



Fentanyl remains a serious threat to our community. If you want help, reach out. It is available.

Half-way through the year, in June, three overdoses in one day led to the Chief calling a press conference to bring the serious threat back into the spotlight.





"We want to make it easier to comply with the law, not more difficult. We hope the program turns these stops into a positive experience and one where officers get to meet members of the community and they get to meet us."

Chief Rich Lockhart

LKPD Partners with Light's On!

In June of 2023, we started offering vouchers to get certain vehicle equipment issues fixed instead of writing tickets, thanks to Blue Santa and the "Light's On!" program.

LJWORLD.COM*

After 6 months, LPD's 'Lights On!' partnership has provided dozens of people with vouchers to help pay for vehicle repairs





Word spread quickly! By the end of 2023, LKPD had already handed out 75 vouchers for repairs for up to \$250.00 each.

Police in Lawrence giving out repair vouchers instead of tickets for broken headlights

A charity organization is helping officers help drivers who might struggle to afford needed car repairs



Lawrence police offer vouchers for free repairs of broken tailgates, mirrors



Thank you to our auto VC repair partners: Free State Auto Works, Lawrenc Automotive Diagnostics Inc. and Westside 66.

The program is free to Lawrence taxpayers because LKPD's Blue Santa charity pays for the vouchers. Blue Santa is a separate volunteer organization funded through

community donations.



https://www.kmbc.com/article/lawrence-repair-vouchers-tickets-broken-headlights/45027723

School Resource Officers



Our partnership with Lawrence Public Schools strengthens every year and 2023 was no exception. We have officers at the high schools and middle schools and spend a great deal of time supporting elementary schools as well.



SROs establish relationships with the students and work to become a trusted adult, mentor and resource for all students.





Free State High School's SRO Corporal Kacey Wiltz, supported by her sister, accepts the award as Kansas SRO of the Year by the <u>Kansas</u> <u>Juvenile Officers</u> <u>Association</u>. It is the second year in a row an LKPD SRO has taken home the honor.

Check out the community engagement pages in this report to see some of the excellent opportunities these folks provide the Lawrence community.

LKPD's SROs are proud to offer a 2-week summer Teen Police Academy and a 3-day Police Camp; each tailor-made for the age group. The programs help foster positive interactions and empower students with essential knowledge about personal and public safety. It's also a lot of fun!

Teen Police Academy (ages 14-18)







SPOTS

FILL UP

FAST!

REACH FOR THE STARS

3 DAY CAMP FOR AGES 9-13

June 14-16 or July 12-14

Bit.ly/PoliceCamp2023

Teen Police Academy

POLICE CAMP 2023! register now!

OLIC





Police Camp (ages 9-13)

Patrol Service Dog Unit

The department's Patrol Service Dogs are credited with 45 apprehensions and 19 drug finds in 2023. K-9 Officers at LKPD are called Patrol Service Dogs for a reason. They're a part of the Patrol Division, ride along with their handlers daily, and they're the first to enter many dangerous situations. Their specific expertise, senses, and training quickly and effectively resolve threats or community dangers. Oftentimes, their simple presence can de-escalate a dangerous situation. 2023 saw the retirement of PSD "Cheeseburger" and the introduction of our newest member of the unit,







Introduced September 2023





"Cheeseburger" Retired June 2023

In September of 2023, we introduced you to PSD Taz, a 50-pound Belgian Malinois who has proven to be very fast, and the newest member of our team.





Taz replaced our beloved 10-year-old C.B., or "Cheeseburger", who retired in June and now lives with Sgt. Ivener and his family and has his own Instagram page! Follow him: @Cheeseburger_thegsd

cheeseburger_thegsd-



55 124 17 posts followers following

Cheeseburger Retired PSD ♥♥♥ who is learning to be a family pup. Follow my retirement adventures as I learn about treats, toys and my fur-ever family! √*



Patrol Service Dog Unit



Watch our Kelly Clarkson Audition Video

'Artistic' police dogs

talk show

to be feature

PSD Shadow and Officer/Handler Josh Doncouse took First Place in the Fastest Dog Competition at the K9 Games to Benefit Special Olympics Kansas in 2023. Thanks to the <u>Shawnee</u> <u>County Sheriff's Office</u> for organizing such a great event.

PSD Mack and Corporal Henderson had a lot of fun on the Kelly Clarkson Show. If you missed it, click the link to watch our audition video!





Unoccupied Aerial Vehicle Unit

2023 was the first full year of deployments after the Unoccupied Aerial Vehicle (UAV) Unit was introduced in March of 2022. In 2023, the team consisted of 16 FAA licensed pilots.

TRA PER ALAS PORC

2023 By The Numbers:

- 94 total aircraft deployments for active incidents
- 62 hours and 18 minutes of operational flight time for active incidents
- May was the busiest month, with 23 total incident deployments
- 886 training flights performed for over 100 hours of in-air training

Crisis Response Team

Established in 1980, the Crisis Response Team (CRT) is an area partnership amongst first responder agencies.



FORCIBL ENTRY.CO



The team responds to crisis situations throughout the region and includes specially trained officers, negotiators, tactical medics, and counter snipers.

> CRT is comprised of expertly trained personnel from the Lawrence Kansas Police Department, Douglas County Sheriff's Office, Baldwin City Police Department and Lawrence Douglas County Fire Medical.

Investigations Division

In 2023, the Investigations Division, which consists of three specialized units, was assigned **734 cases** to investigate.

Special Victims Unit:

Investigates sexual and physical abuse cases including crimes against women, children, and dependent adults. The unit's detectives are supported by our victim's advocate and two civilian investigators.

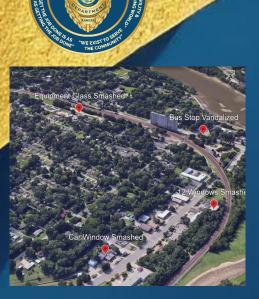


Directed Investigations Unit:

Specially trained in gang-associated crimes, major drug distribution, robberies, and related crimes.

General Investigations Unit:

Detectives who investigate crimes including murder, kidnapping, robbery, battery, assault, and financial crimes.



Investigations Division of Pride

LKPD's Investigations Unit has both sworn and civilian experts in varying fields to help solve a wide array of crimes. In 2023, officers responded to three suspected homicides and called on investigators. They helped solve numerous aggravated assault cases and a kidnapping to help identify five suspects who were charged in federal court. Detectives also helped solve a vandalism case that was extremely costly for many residents of North Lawrence.

Fentanyl is a national crisis and in Lawrence. Drug experts from our investigations division spent a lot of time in 2023 educating students, teachers and parents about its dangers.



2023 Points



LKPD Investigations Personnel also work to help educate and prevent crime. Frauds experts in the department held multiple sessions for senior citizens about how to prevent financial fraud.





Natassia Records Victim Services Coordinator

Victim Services & Domestic Violence

2023 saw dynamic growth and recognition of our victim services and domestic violence outreach programs.

Our Domestic Violence team includes our Victim Services Coordinator and an officer who review all domestic violence cases and provide resources and assistance to survivors/victims of domestic violence.

Officer Mark Hammond Domestic Violence Unit



In 2023, Natassia Records, our LKPD Victim Services Coordinator, was recognized as an Outstanding System-Based Advocate by the Kansas Attorney General for her work to improve domestic violence responses and help survivors of crime in Lawrence navigate the legal system. The creation and implementation of the Lethality Assessment Program (LAP) helps officers identify those at risk. The LAP is a research-based screening tool used in the field to help officers initiate appropriate action based on the results of the screening process.

Information Services Division

When most people think of the police department, they don't think about the vast amount of work done by our staff in Information Services.

The unit manages our secure network and services the many devices needed to perform policing duties, including body cameras, and in-car computer and camera systems. In February and March of

2023, the department transitioned to a new in-car video system, Axon Fleet 3, which works in conjunction with officers' body cameras to automatically activate in emergency situations.



Information Services is also responsible for disseminating public information adherent to the Kansas Open Records Act. Personnel fulfilled more than 2,000 open records requests in 2023 and processed over 200,000 documents into the department's report management system.



LKPD Property Room

LKPD E-cycled more than 1,100 pounds of electronics in 2023. Three civilian employees oversee all the property taken into the Lawrence Police Department. It is then stored, returned to its owners, or used in court proceedings.

> In 2023, 11,118 items were processed through the property room at the Lawrence Kansas Police Department.





Community Engagement and Public Information









Lawrence Kansas Police Department

Lt. Myrone Grady Diversity and Community Engagement Laura McCabe Communications Manager Sgt. Drew Fennelly Public Information Officer

We know our work is visible and our roles impact lives.

Mission:

To help the Lawrence community feel safe and secure, we relay accurate information of public interest, while protecting the legal rights of those we serve, focusing on prevention and education, then following up to build understanding and strong partnerships to support the community we serve. The Community Engagement and Public Information Team reports directly to the Office of the Chief with a directive to be the most consistent and trusted source of information about what happens at our agency — the place community members, employees, partners, and the media get their information and feel informed.

Maya Angelou:

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

LAWRENCE STRATEGIC PLAN



<u>Mission:</u> We create a community where all <u>enjoy life and feel safe at home</u>

Vision:

The City of Lawrence – supporting an unmistakably vibrant community with innovative, equitable, transparent and responsible local government.

Organizational Values: Character, Competence, Courage, Collaboration, Commitment



00

R(\$)

Unmistakable Identity

Lawrence is a welcoming community, synonymous with arts, diverse culture, fun, and a quintessential downtown. City parks and community events contribute to the vibrancy experienced by all people in Lawrence. <u>Strong, Welcoming Neighborhoods</u>

All people in Lawrence live in safe, functional, and aesthetically unique neighborhoods that provide opportunities to lead healthy lifestyles with access to safe and affordable housing and essential services that help them thrive.

Safe and Secure

Lawrence is a community where all people feel safe and secure and have access to trusted public and community-based safety resources.

Prosperity and Economic Security

The City of Lawrence fosters an environment that provides all people and businesses the opportunity for economic security and intentionally acknowledges, removes, and prevents barriers created by systemic and institutional injustice. Our community succeeds because of collective prosperity and a vibrant, sustainable local economy.

Connected City

The City of Lawrence has well-maintained, functional, and efficient infrastructure, facilities, and other assets. Connectivity supports accessible, sustainable methods for safely moving people and information throughout the community and the region. Investment in these assets reflects the City's commitment to contribute to the well-being of all people.

LAWRENCE STRATEGIC PLAN



Our approach in 2023 to achieve the "Safe and Secure" outcome remained steadfast: Work to prevent crime through education and information, become accessible to the community through engagement, and diligently follow up after all interactions to ensure accessibility to services and lasting security. To realize the city's vision for Lawrence, our strategic plan is centered on achieving several outcomes including the goal that Lawrence is a community where all people feel "Safe and Secure" and have access to trusted public and community-based safety resources.

We get to know the



Lawrence Police Chief Rich Lockhart was appointed to the Kansas Commission on Peace Officers' Standards and Training in June by Governor Laura Kelly. The Kansas Commission on Peace Officers' Standards and Training (KS•CPOST) is a 12-member body appointed by the Governor that oversees law enforcement training in the State of Kansas.



∃ News Weather Sports Latest Video Livestream Send It In Hear Me See Me Job Fa

LKPD Chief appointed to Kansas commission to oversee law enforcement training



LKPD officials announced Chief Rich Lockhart was appointed to the Commission on Peace Officers' Standards and Training (KS-CPOST). (Lawrence Kansas Police Department)



Among its many duties and responsibilities is that of approving the basic core training curriculum for all Kansas law enforcement and police officers and granting certification to all Kansas full and part-time officers who meet the prerequisites for certification.

July 12, 2023

Lawrence police say 62-year-old man found near trees died in 'potential homicide'



A 62-year-old man was found dead near 6th Street and Vermont Street on July 12th. Despite there being no witnesses to the crime, investigators were able to identify a suspect, locate him, and make an arrest in one day.





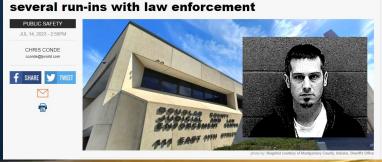
 Ξ News Weather Sports Latest Video Livestream Send It In Hear Me See Me Job Fair

Signs of foul play found in Lawrence death investigation

July 13, 2023

LUWERCE JOURNAL-WORLD

Indiana man charged with murder in connection with body found near downtown Lawrence; suspect has had





LAWRENCE TIMES

HOME * LAWRENCE * STATE * LIFE * EVENTS * OBITUARIES * RESOURCES * JOBS OPINION * SUPPORT & SUBSCRIBE

LAWRENCE NEWS AUGUST 23, 2023 - 3:52 PM

Lawrence Police Department's crisis team takes homicide suspect into custody after standoff

by Lawrence Times



A 63-year-old Lawrence man, wanted for a homicide in Wichita, was safely taken into custody in August following a prolonged standoff. Lawrence Police were notified around 11 p.m. that the suspect was believed to be inside an apartment in the 1400 block of Bristol Terrace. After numerous hours of negotiation, he was safely arrested around 3:30 p.m.





June 29, 2024 | Today's Paper | Submit News | Subscribe Today | My Account

Exchange of gunfire late Friday in west Lawrence leads to arrest of 48-year-old man



Gunfire erupted in the 1900 block of Heatherwood Drive May 19th, and officers learned the armed suspect was hiding in a residence nearby. A 5-hour standoff followed, which came to a peaceful resolution when our tactical team entered the residence and arrested the 48-year-old man





≡ Weather Livestream Factfinder Does It Work Sports Catch It Kansas Advertise with KWCH Big Brothers Big Siste

Man found dead in Lawrence apartment after standoff

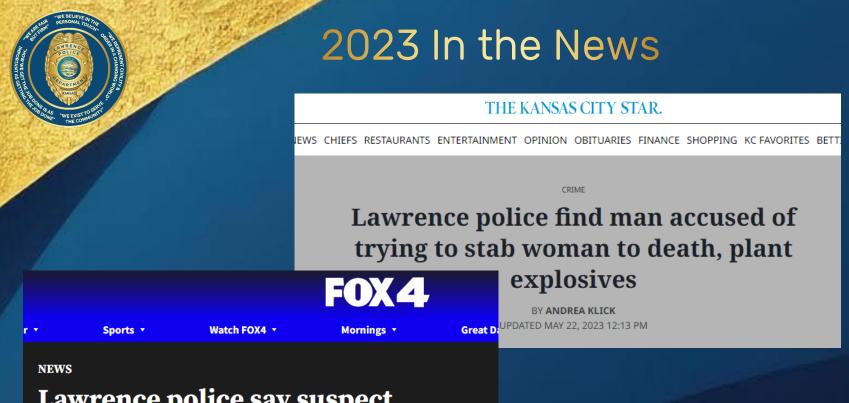
Ξ News Weather Sports Latest Video Livestream Send It In Hear Me See Me Job Fair

IRŴ

Child sex crimes warrant leads to Lawrence man's shooting death, standoff

In November, officers utilized a drone to search the interior of an apartment after a several hour standoff that began when officers knocked on the door and heard gunfire inside. After several hours of attempting to communicate with the person inside, a drone operator found the man deceased from an apparent selfinflicted gunshot wound.





Lawrence police say suspect in custody after trying to kill a woman

Lawrence Police were called to a stabbing on May 21st where a woman was found with critical injuries, and also discovered the suspect has placed explosives in the home. The Leavenworth bomb squad assisted in securing the house, and the suspect was located and arrested approximately 12 hours later.

2023 K9's In the News



rised talk show thi

SHOW 8A

HESE PHOTOS SHOW PATROL SERVICE DOG TAZ and, at left, is handler, Cpl. Matt Weidl, with the Lawrence Police



Summer Safety Fair







Bam! Pow! Kaboom! We were back in 2023. The Back-to-School Safety Fair finally returned for the first year since the pandemic and first responders filled the park with trucks and fun activities for kids and adults. Officers from LKPD who volunteer for Safe Kids Douglas County offered free car seat checks.



"Cram the Cruiser" asked community members to fill an LKPD patrol unit with school supplies. Blue Santa made sure all the goods went to local students in need! Expect another Safety Fair in 2024.





Lawrence Police Blue Santa

If you didn't meet someone from Blue Santa out in the community this year, we'd be surprised! The year began with their biggest fundraiser, the Murder Masquerade. Get your tickets early in 2025! It's a who-done-it dinner you don't want to miss!

> The Blue Santa Program was founded in 2011 by the men and women of LKPD. Simply put, when an officer responds to a call, or comes across a family with an emergent need, the officer will reach out to Blue Santa and they'll take care of it.

In 2023, you would have seen LKPD Blue Santas sweating at the gym to earn donations, out at the Demolition Derby supporting children, cooking BBQ, collecting school supplies for students at the School Safety Fair, giving away Christmas trees, and more! If you'd like to donate to Blue Santa, Venmo **@Blue-Santa-1**



Department Social Media





Get news, press releases, photos, and information about public safety in Lawrence by following us: https://www.facebook.com/LawrenceKansasPolice/ https://x.com/LawrenceKS_PD Lawrence Kansas Police Department



awrence Kansas Police Department

• August 23, 2023 • 📀

A 63-year old Lawrence man, wanted for a violent felony in Wichita, was safely taken into custody this afternoon following a prolonged standoff. Lawrence Police were notified around 11 p.m. Tuesday night that a suspect in a Wichita homicide was believed to be inside an apartment in the 1400 block of Bristol Terrace. While working to gather more information from our partners in Wichita, officers with our department set up a perimeter on the apartment building, and gathered information that led investigators to believe the suspect was present. Our Crisis Response Team was activated and responded to the area, as well our Crisis Response Negotiators and Unoccupied Aerial Vehicle team



Lawrence Police 💁 @LawrenceKS PD · Nov 15, 2023 A murder suspect was arrested vesterday during a car stop near 23rd and Louisiana Street. 22-year-old Malige Crenshaw was arrested for the June 3rd killing of Cameron Renner following a months-long investigation. Crenshaw was taken into custody without incident.



November 12, 2023 - @

The southbound bridge over the Kansas River into downtown was closed for a while early this morning after a crash left a vehicle unside down in the middle of the road

Three teens were in the car — two 18-year-old passengers and a 19-year-old driver. Thankfully, no serious injuries. Lawrence-Dou responded but none requested medical attention

No other cars were involved. Officers located a concrete barrier the vehicle appears to have struck. The road was closed from about 4:45 until 6:15. The bridge doesn't appear to

have any structural damage Difficers arrested the driver for driving under the influence. #DriveSob





Click here to watch our Demolition Derby car get smashed up!

Department Social Media



More than 45,000 people on <u>Facebook</u> and more than 160,000 people on <u>X (formerly</u> <u>Twitter</u>) follow our accounts. Our posts were seen by millions of people in 2023.



2023 Promotions

Promotions are celebrated with a ceremony where the promoting department member selects someone close to them to pin their new rank badge on their uniform.

















Retirements





2023 Retiree Open House









2023 saw the well-earned departures of several longtime department members: Sergeant Bronson Star, Records Clerk Susie Davis, Officer Larry Lindsay, Officer Brad Johnson, and Detective Chuck Cottengim



Professional Standards Division

This division is one the public rarely sees or hears about but plays one of the most critical roles within the department. Officers here recruit new officers, run our basic recruit academy, and organize training opportunities for current officers. The division is also responsible for holding all officers accountable to the Kansas Commission on Peace Officers' Standards, accreditation standards, and training expectations held by the Chief of Police, City Manager, and the citizens we work to keep safe and secure.





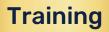
Accountability

Professional Standards Division

Training does not end once an officer or civilian is hired at the Lawrence Kansas Police Department. The Professional Standards Division reviews and provides valuable opportunities to enhance each member's career development and consistently exceeds the Kansas Commission on Peace Officers' Standards and Training (KS-CPOST) annual requirements.



Fair and Impartial Policing is Required Training at LKPD. Average Annual Training Hours Per Officer





Achieving Accreditation

LKPD enrolled in CALEA, the **Commission on Accreditation for Law Enforcement Agencies and began the** assessment process in 2023. Achieving accreditation will not only align with our city's strategic plan, but it will enhance transparency, accountability and trust in our department. Our agency was awarded a grant by the U.S. Department of **Justice's Community Oriented Policing** Services Office to provide funding towards the accreditation process. We expect to complete the process of aligning our agency with 180+ best practice standards to prepare for the on-site accreditation inspection in 2024-2025.

BENEFITS OF PARTICIPATION IN CALEA ACCREDITATION



INCREASED COMMUNITY ADVOCACY

GREATER ACCOUNTABILITY WITHIN THE AGENCY

GOVERNMENT OFFICIALS

STRONGER DEFENSE
AGAINST CIVIL
LAWSUITS

REDUCED RISK AND LIABILITY EXPOSURE

Recruiting

Mission: To recruit the most qualified officers who reflect the values of the city, the department and the community. Spring 2023

Open Hiring Process

Processed 185 Applications

> Hired 4 experienced officers

In 2023, the Training Unit began the 45th Basic Recruit Academy. Trainers taught the first restructured 18-week customized LKPD Academy which extends beyond the required Kansas Law Enforcement Training Center (KLETC) 14-week curriculum.

Real Contraction

Extended Offers to 10 recruits

46th Academy

January 2024

45th Basic Recruit Academy



On February 27th, 6 new recruits began their journey with our department in the 18-week basic recruit academy, and graduated June 29th. After completing the academy, officers are assigned to the Patrol Training Officer program, and spend 16 weeks learning under the tutelage of an experienced training officer before being released on their own.



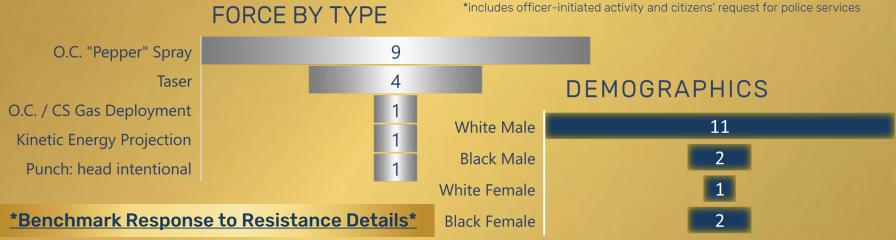


Office of Professional Accountability Use of Force Reports

TOTAL SERVICE CALLS: 84,523* TOTAL ARRESTS: 2,157 TOTAL USE OF FORCE ENCOUNTERS: 12 REPORTABLE USES OF FORCE: 18 (a single encounter may require more than one type of force) PERCENTAGE OF CALLS RESULTING IN USE OF FORCE: .00014% (ENCOUNTERS/TOTAL CALLS) PERCENTAGE OF ARRESTS RESULTING IN USE OF FORCE: .0083% (ENCOUNTERS/ARRESTS)

WRENCE

OLICA



The **Use of Force Review Board** reviewed all 18 reports and found in each case, officers' responses to resistance were reasonable and within department policy.

None of the reviewed incidents were related to complaints made by involved persons.

✓ Each incident was triggered by internal safeguards dictated by department policy.

2023 Complaint Process

WE BELIEVE IN THE PERSONAL TOLOGY. OR HANNING WE DELIEVE IN THE ORDER OF THE ORDER OF THE ORDER OF THE ORDER OF THE THE ORDER OF THE ORDER OF THE ORDER OF THE ORDER OF THE THE ORDER OF THE O

Complaint Filed with Department

Informal Process:

Any supervisor that can appropriately address the complaint can handle the inquiry.

If the complaint appears minor and non-repetitive or habitual, it will normally be forwarded to employee's Major who will conduct an informal investigation and make the appropriate disposition.

Link to Community Police Review Board

Complaint forwarded to the Office of Professional Accountability (OPA)

Anyone can file a complaint with the **OPA** including the subject of the incident, a bystander, a legal representative or an anonymous person.

The Lawrence Kansas Police Department will accept all complaints against the department or any of its employees, regardless of the subject or how it is received. Anonymous complaints will not be dismissed. Office of Professional Accountability Investigation

The **OPA** investigator will interview witnesses collect documents and prepare a report summarizing the

investigation.

At the conclusion of the investigation, all affected parties are notified in writing of the outcome.

OPA is responsible for formal investigations alleging a breach of policy, procedures, rules or regulations, and other non-criminal complaints

OPA will investigate all allegations pertaining to the Use of Force, Pursuit policies, or biased-based policing.

Racial or bias-based Complaint

Any complaint related to racial or other biasbased policing submitted to either the **Police Department or** the Board, if the complainant is unsatisfied with the **Police Department's** findings, the complainant may appeal the findings to the **Board**, in writing, within 14 days of receipt of notification of the department's findings for review by the Board.

LKPD Complaint Report

The Lawrence Police Department is committed to providing professional police service and requires a high standard of moral and ethical conduct.

84,523 Officer Responses

27 incidents resulted in complaints of varying levels

Two involved allegations of racial bias, which triggers review by the Community Police Review Board 1) Investigation still in process. The citizen believes they were given a citation during a traffic accident and the other driver was not because of race.

2) Withdrawn. The person withdrew the complaint after reviewing body camera video of the traffic stop (which resulted in a written warning) along with family members.

Of the 25 remaining incidents, two complaints were sustained

 Standard of Conduct (Level 1) Sustained – A civilian employee of the department was accessing criminal information beyond the scope of work duties. The employee is no longer employed at LKPD.

• Standard of Conduct (Level 1) Sustained An officer's computer error caused a warrant for theft to be incorrectly issued but never served for an out-of-town resident.

The 23 remaining incidents uncovered 29 potential complaints to consider and investigate. All were given a final disposition.

Final Dispositions:

Level 1: 7 Exonerated / 3 Unfounded

1 Not Sustained / 1 Withdrawn

Level 2: 2 Exonerated

Level 3: 11 Exonerated / 2 Unfounded

1 Not Sustained / 1 Inquiry

LKPD Complaint and Compliment Process

We've made submitting a complaint or compliment easy.

Citizens can also have a support person present when filing a complaint or seek assistance from the City's Equity and Inclusion Department. There are several methods to file a complaint or compliment.



Contact with the Office of Professional Accountability at <u>OPA@lkpd.org</u> or 785-832-7551 or at 4820 Bob Billings Pkwy.
Contact the Department's Executive Officer for Diversity at <u>diversityofficer@lkpd.org</u> or 785-830-7404 or at 5100 Overland Drive
Fill out a form at <u>https://lawrenceks.org/police/feedback/</u> or pick

one up in the lobby at 5100 Overland Drive or

•City Hall at 6 E 6th Street

•Municipal Court at 1 Riverfront Plaza, Suite 310

•Call the Douglas County Emergency Communications Center (Dispatch) non-emergency line (785) 832-7509 and ask to speak with an on-duty supervisor.

•Send a private message on the Department's social media pages:

- Facebook page: <u>Lawrence Kansas Police</u>
- Twitter <u>@LawrenceKS_PD</u>

•Send a message to any member of the Police Department

Contact the Lawrence City Manager's Office
Contact the City of Lawrence Community Police Review Board

•Contact City of Lawrence Equity and Inclusion Department at 785-832-3414

• A member of this office can assist in filling out the complaint form, if requested.

LAWRENCE KANSAS POLICE DEPARTMENT



Emergency: 911 Non-emergency (785) 843-0250 Crime Stoppers: (785) 843-TIPS (8477) 5100 Overland Drive Lawrence, KS 66049