Memorandum
City of Lawrence
City Manager's Office

TO: **David L. Corliss, City Manager**
FROM: **Britt Crum-Cano, Economic Development Coordinator**
CC: **Diane Stoddard, Assistant City Manager**
Casey Toomay, City Budget Manager
Diane Trybom, Assistant City Clerk
Toni Wheeler, City Attorney
Lori Carnahan, Human Resources Manager
Date: **January 28, 2015**
RE: **2015 Wage Floor**

Pursuant to the City's Tax Abatement Policy (Code Section 1-2101 *et seq.*), the wage floor hourly wage is adjusted annually based upon an annual wage "equal to one hundred thirty percent (130%) of the federal poverty threshold for a family of three (3), as established by the United States Department of Health and Human Services." The 2015 HHS Poverty Guidelines, published January 22, 2015 in the Federal Register (80 FR 3236, pp 3236 -3237), establish the poverty level for a family of three at $20,090. Therefore, the wage floor hourly wage will increase from $12.37 in 2014 to $12.56 in 2015. ($20,090 x 1.3 = $26117/2080 hours in one year = $12.56/hour).

Below is a summary of the wage floor amounts since the inception of Ordinance 7706, and later Ordinance 8384:

Wage Floor Amounts by Year	
Year	**Wage Floor**
2003	$9.53
2004	$9.79
2005	$10.06
2006	$10.38
2007	$10.73
2008	$11.00
2009	$11.44
2010	$11.44
2011	$11.58
2012	$11.93
2013	$12.21
2014	$12.37
2015	$12.56