

**FIRST AMENDMENT TO**  
**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE**  
**CITY OF LAWRENCE, KANSAS**  
**AND THE**

I.A.F.F Local 1596  
Lawrence Professional Firefighters Association

January 1, 2012 through December 31, 2015

**General Statement of Intent of this First Amendment dated August \_\_\_\_ 2014:** The City and representatives of the International Association of Firefighters, Local 1596 ("IAFF") have met to discuss the 2015 general wage adjustment in accordance with the 2012-2015 Memorandum of Understanding and in accordance with Resolution No. 6817. Therefore, the City and the IAFF Local 1596 agree the Memorandum of Understanding between the City of Lawrence, Kansas and Local 1596 International Association of Firefighters, (January 1, 2012 through December 31, 2015) is amended as set forth below:

**1. Section 8.2.2 is amended to read as follows:**

Section 8.2.2 2015 Wages. It is acknowledged that the 2015 Pay Plan includes a general wage adjustment of two percent (2%) effective with the first full pay period of 2015.

**2.** All other terms of the MOU shall remain unchanged.

**3. Adoption of Amendment.** Our signatures are as the official representatives of our respective organizations and are intended to bind our organizations to the terms set forth in this First Amendment.

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Mike Amyx, Mayor  
City of Lawrence, Kansas

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Ryan Hornberger, President  
IAFF Local 1596, Lawrence, KS

SIGNATURES WITNESSED BY:

\_\_\_\_\_  
Diane Trybom, Acting City Clerk