

# Lawrence, Kansas Police Department



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## Message From Chief Khatib

There is a saying that “the more things change, the more they stay the same”. In some respects this is true for law enforcement. Much has dramatically changed in the past 20 years. New technology, increased case complexity, higher training and professional standards, increased workload, and a heightened awareness of violence and terrorism have defined the tools available as well as our approach to policing.

What has not changed is the public’s expectation that its police force continue to set the standard in positive community interaction and partnership. As you examine The Lawrence Police Department’s 2013 Annual Report, I hope you will not only gain an understanding of the technological improvements being undertaken but you will also observe the commitment and involvement the men and women of the Department continue to have to the community.

I also hope you take a few moments to read about the awards we and the community presented in 2013, including those to our officers and to our citizen heroes. The Department is proud of these outstanding individuals who became as engaged as police officers and neighbors, if even for a brief time, to help, to save a life, to make a difference and make Lawrence a better place.

Our goal remains to provide the citizens of Lawrence with the most effective police service available within the confines of existing resources. Thank you for your continued support and the privilege of being able to serve you.





# What's Inside



Policing in America has changed over the years and the same goes for the Lawrence Police Department. 2013 saw changes in police vehicles, police radios, patrol shifts and even the way we are policing and interacting with the community. In the next few pages, we'll explain some of those changes in more detail.

The first of those changes is how to contact the department. If you have questions concerning any items in this report, or questions in general please contact us through our website at [lawrenceks.org/police](http://lawrenceks.org/police), under the Contact Info section.



# Vehicles

The Department evaluated two new types of vehicles to replace the discontinued Ford Crown Victoria. Those vehicles were the Interceptor SUV and Interceptor Sedan.

The Department found the SUV performed extremely well in the treacherous weather conditions, with its all wheel drive, and the rigors of patrol driving while providing safety and comfort to our officers.



1990



# Equipment

There was a .5 mill increase for equipment funding that started in 2013. This provided approximately \$300,000 for the addition and replacement of equipment.

## Mobile Data Computer (MDC)

The Mobile Data Computer System enables patrol units to connect wirelessly to law enforcement computer database systems, providing officers with instant information. It is a powerful and effective tool to complete a myriad of tasks in their patrol unit while in the neighborhoods they are assigned to patrol. We purchased 16 MDCs to outfit the new patrol vehicles and replace several failing machines. The cost of each MDC is \$2400.72

## In-Car Videos

The in-car video is a tool utilized by law enforcement for officer safety and evidence documentation. Our previous camera system was failing. In 2013 we were able to purchase 40 systems and the back-end server. Each in-car video costs \$7203.81.

## Handheld Radios

The Lawrence Police Department has updated and upgraded radio equipment to meet the interoperability standards as mandated in the P25 Communication Project. Project P25 was put in place by a coalition of Federal agencies to create a standard of interoperability among various agencies and devise manufacturers. This was done to allow for effective communication between agencies that regularly work together or come together during an emergency situation such as a natural disaster. The cost of the radios purchased ranges from \$3400.00-\$4700.00

1989





# Equipment

## Trauma Packs

The Police Trauma Kit is designed specifically for use by Law-Enforcement Units to treat injuries ranging from gunshot and knife wounds to minor cuts. Each Officer has been equipped with a Trauma Pack Kit.

## Patrol Cell Phones

The department was able to equip each patrol unit with a cell phone. These phones are assigned to the unit and not an individual officer. The cell phone is another tool that can be used to conduct interviews, follow-up to investigations, etc., while still maintaining a presence in their designated patrol areas.

## Crisis Response Team (CRT)

- Armored Rescue Vehicle
- Hand-Held Thermal Camera
- Protective Helmets
- Protective Vests

The Department received grant monies from Homeland Security that allowed us to purchase this equipment.

# Personnel

## Team-Based Deployment

In 2013 our Patrol Division implemented Team-Based Deployment Policing. This changed our patrol division to 10-hour shifts, allowing overlapping of shifts to concentrate resources during busy times. Our shifts consists of:

- Days 06:40am-05:10pm
- Early Swing 10:40am-09:10pm
- Late Swing 04:40pm-03:10am
- Midnight 08:40pm-07:10am

Each shift consists of two teams, with a sergeant assigned to each team and one captain assigned to two shifts. Both teams work on Wednesdays, providing time to conduct Department training, while still ensuring adequate staffing on patrol . There is a fixed six-month schedule which provides stability to patrol and the officers.



1951  
Officer H.C. "Mike" Murphree

# Personnel

## Patrol

- Prior to 2013, there were six officers assigned to the Unified School District 497 to be utilized in the Senior High and Middle Schools as School Resource Officers. Two School Resource Officer positions were eliminated in 2013. These positions were assigned back to the Patrol Division. At present there are two Officers located at Free State High School and two at Lawrence High School. Each of those officers are given a middle school to oversee. If an officer is needed at any of the other schools, one of the School Resource Officers will respond, if available, or a Patrol Unit will be dispatched.
- The Traffic Division was disbanded in 2013 and the six officer's assigned to that division were placed back on patrol. These individuals are specially trained in accident reconstruction. Along with their patrol duties, they have been placed on a rotating, on-call list to be activated for major accidents.
- We implemented DDACTS; hotspot, or problem oriented policing. We've shifted our focus to proactive policing in addition to responding when a call comes in. With the utilization of our crime mapping, and looking at current statistics, we're able to target areas that need extra patrol. Officers are assigned to those target areas on street patrol, foot patrol, bike patrol or other specialized duties to be visible in order to deter crime.



Police Department Communications Center  
Late 60's-Early 70's



# Personnel

## Promotions

On April 22, 2013 Officer Casey Cooper and Officer Laurie Powell were sworn in as Sergeants and Sergeant Adam Heffley was sworn in as Captain in a ceremony held at the Investigations and Training Center. Sergeant Cooper was assigned to Patrol Midnight Shift, Sergeant Powell to Patrol Late Swing Shift and Cpt. Heffley to Patrol Day Shift.



Sergeant  
Casey  
Cooper

Captain  
Adam  
Heffley

Sergeant  
Laurie  
Powell

Chief  
Tarik  
Khatib

# Personnel

## Promotions

On December 18, 2013 Officer Hayden Fowler was sworn in as Sergeant and Sergeant Anthony Brixius was sworn in as Captain in a ceremony held at the Investigations and Training Center. Sergeant Fowler has been assigned to Patrol Midnight Shift and Captain Brixius to Patrol Day Shift.



Sergeant  
Hayden  
Fowler

Captain  
Anthony  
Brixius

# Personnel

## Retirement

After 27 years with the Lawrence Police Department, Captain Dan Ward retired on December 13, 2013. Captain Ward's career with the Department began in 1986 as a patrol officer. He was promoted to Detective in 1991, to Sergeant in 2004 and Captain in 2008. Captain Ward was a graduate of the 250<sup>th</sup> Session of the FBI National Academy in July 2012. He received numerous awards including the Department's Life Saving Award and Meritorious Service Award.





# Personnel

## Retirement

On July 15, 2013 Officer Todd Polson retired from the Lawrence Police Department. Officer Polson was a member of the 8<sup>th</sup> Basic Recruit Academy. During his 27 year career he served on the Patrol Division, Community Services Division, as a Field Training Officer and as a member of the Crisis Response Team. Officer Polson was the recipient of the Department's Medal of Valor and Distinguished Service Medal.



# Personnel

## Retirement

On March 20, 2013 Sam Smith, the Department's Manger of the Information Services Unit, retired after 36 years of service. Sam was hired as a computer programmer in 1977. He purchased/used the first desktop computer the department owned and was instrumental in the implementation of many of the first generation of various computer applications.



# Personnel

## Retirement

On March 25, 2013 Linda Miller retired from the Lawrence Police Department. She started her career in February, 1979 in the Records Division. As an Administrative Clerk II, her duties included processing reports, processing supplements on current and past cases, data entry of police incident reports and accident information reports into the CJIS Crime System, answering the phone and assisting with citizen requests for records or information.





# Personnel

## Awards

The following awards were given in 2013:

### Letter of Commendation

- Sergeant Craig Shanks

### Commendation Awards

- Sergeant Michael McLaren
- Sergeant Casey Cooper
- Detective Sean Brown, retired
- Detective John Hanson
- Detective Mike McAtee
- Detective Greg Pruett
- Officer Charles Cottengim
- Officer Kevin Henderson
  
- Officer Shawn Gross
- Officer Michael Ramsey



# Personnel

## Awards

### Distinguished Service Awards

- Captain Steve Zarnowiec
- Sergeant Ted Bordman
- Officer Sutagee Anglin
- Officer Robert Egidy

### Life Saving Awards

- Sergeant Ted Bordman
- Officer Sutagee Anglin
- Officer Robert Egidy
- Officer George Baker
- Officer Brett Horner
- Officer Peter Kerby
- Officer Matthew Leslie
- Officer Larry Hamilton
- Officer Tracy Russell
- Officer Micah Stegall



# Personnel

## Citizen Awards

### Citizen Community Service Award

- Michael Dudinyak
- Dina Dudinyak
- Logan Dudinyak
- Lincoln Dudinyak

### Citizen Distinguished Service Award

- Nicholas Ayre

### Citizen Meritorious Service Awards

- Valerie Blanton
- Lydia Sierra
  
- Nicole Calloway
- Samantha Robbins





# Personnel

## Fraternal Order of Eagles Reverence for Law Award

Officer Shannon Riggs was the recipient of the 2013 Fraternal Order of Eagles' Reverence for Law Award. Officer Riggs began his service in law enforcement in Cherokee County, Kansas in 1998. As a Deputy he became certified as a Meth Lab Investigator and took part in numerous meth lab investigations. He was a member of a multi-jurisdiction tactical team utilized in high-risk building entries and hostage situations. Officer Riggs received tactical training from the U.S. Army and from a Specialized Training Group in Los Angeles, California.

Officer Riggs joined the Lawrence Police Department in 2002. He has served on Patrol and as a Field Training Officer. He was assigned to the Lawrence Douglas County Drug Enforcement Unit and participated in numerous long-term and undercover drug investigations with successful state and federal prosecutions.

Officer Riggs has received the Department's Medal of Valor as well as the Kansas Chiefs of Police Silver Award.



# Personnel

## 34<sup>th</sup> Basic Recruit Graduation

Congratulations to the 34<sup>th</sup> Basic Recruit Academy. These twelve individuals went through an intense 24 week training academy and graduated on November 14, 2013. They have been assigned to the Patrol Division.



1966



# Community Involvement

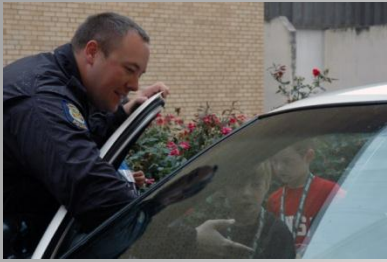
## 2014 Police Camp

The 2014 Summer Police Camp was held June 6-8, 2013 at Free State High School. This year we had 59 children, ranging from ages 8-12 who participated in a wide range of activities that incorporated teamwork, physical/mental fitness and focused on teaching good citizenship. Here are a few of the activities that were presented:

- Emergency Responder Equipment (LKPD/LDCFM)
- Leavenworth County Bomb Squad
- Douglas County Underwater Search & Recovery
- Self Defense/Martial Arts Demonstration
- Life Star Helicopter
- Evidence Crime Scene Investigation Demonstration
- Obstacle Course
- EOC Weather Safety
- KHP-Convincer (seatbelt safety)
- Participated in a Crime Scene Scenario







# Community Involvement

The men and women of the Lawrence Police Department don't just work in Lawrence, they live in Lawrence and are involved in the community. Here are some of the projects they're involved in:

- Lawrence Police Blue Santa Program
- Festival of Trees
- Ballard Center Toy Shopping
- Junior Achievement Bowl-a-thon
- Community Blood Center's Battle for Blood
- Special Olympics Law Enforcement Torch Run
- Spurling Scramble Golf Tournament
- Hawks, Cops & Kids
- Drug Take Back Program
- Run to Remember
- Boys & Girls Club Birthday Beat
- American Red Cross
- Leadership Lawrence
- United Way

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