

Memorandum

City of Lawrence

City Manager's Office

TO: David L. Corliss, City Manager

FROM: Britt Crum-Cano, Economic Development Coordinator

CC: Diane Stoddard, Assistant City Manager
Cynthia Wagner, Assistant City Manager
Casey Toomay, City Budget Manager
Diane Trybom, Assistant City Clerk
Toni Wheeler, City Attorney
Lori Carnahan, Human Resources Manager

Date: January 31, 2014

RE: 2014 Wage Floor

Pursuant to the City's Tax Abatement Policy (Code Section 1-2101 *et seq.*), the wage floor hourly wage is adjusted annually based upon an annual wage "equal to one hundred thirty percent (130%) of the federal poverty threshold for a family of three (3), as established by the United States Department of Health and Human Services." The 2014 HHS Poverty Guidelines, published January 22, 2014 in the Federal Register (Vol. 79, No. 14, pp 3593-2594), establish the poverty level for a family of three at \$19,790. Therefore, the wage floor hourly wage will increase from \$12.21 in 2013 to \$12.37 in 2014. ($\$19,790 \times 1.3 = \$25,727 / 2080$ hours in one year = \$12.37/hour).

Below is a summary of the wage floor amounts since the inception of Ordinance 7706, and later Ordinance 8384:

Year	Wage Floor
2003	\$9.53
2004	\$9.79
2005	\$10.06
2006	\$10.38
2007	\$10.73
2008	\$11.00
2009	\$11.44
2010	11.44*
2011	\$11.58
2012	\$11.93
2013	\$12.21
2014	\$12.37