

1. Overall 11% increase in projected claims in '05 over '04
 2. Inflation rates applied:
 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan

Overall 15% increase in projected claims in '06 over '05

03choicespreadprojectual
 4/22/04

REVENUES

	2004 Blue Choice Prime Rx Projected	2004 Blue Choice Prime Rx Worst Case	2005 Blue Choice Prime Rx Projected	2005 Blue Choice Prime Rx Worst Case	2006 Blue Choice Prime Rx Projected	2006 Blue Choice Prime Rx Worst Case	2005 Additional Funding	2005 Percent Increase Over 2004	2005 Estimated Costs
City Contr Emp			\$ 2,429,600						\$ 3,441
City Contr E/dep			\$ 1,930,023						\$ 4,488
City Contr Retirees			\$ 69,785						
City Contr Ret Earnings			\$ 958,000						\$ 1,357
City Contribution (Total)	\$ 4,978,850	\$ 4,978,850	\$ 5,387,408	\$ 5,387,408	\$ 5,387,408	\$ 5,387,408	\$ 408,558	8.2%	\$ 7,532
Interest on Investments			\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000			
Employee Contributions	\$ 844,480	\$ 844,480	\$ 950,040	\$ 950,040	\$ 950,040	\$ 950,040	\$ 105,560	12.5%	\$ 90
Retiree Contributions	\$ 245,220	\$ 245,220	\$ 273,546	\$ 273,546	\$ 314,998	\$ 314,998	\$ 28,326	11.6%	\$ 4,974
Cobra Premium Paid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total	\$ 6,068,550	\$ 6,068,550	\$ 6,652,994	\$ 6,652,994	\$ 6,694,446	\$ 6,694,446			

EXPENSES

Claims paid by Plan	\$ 5,084,600	\$ 6,101,519	\$ 5,648,990	\$ 6,778,788	\$ 6,496,339	\$ 7,795,606			
Claims Admin.	\$ 227,790	\$ 273,348	\$ 253,075	\$ 303,690	\$ 291,036	\$ 349,243			
Other Fixed costs, GOE,ASL,ISL	\$ 480,927	\$ 480,927	\$ 534,738	\$ 534,738	\$ 614,949	\$ 614,949			
Total	\$ 5,793,317	\$ 6,855,795	\$ 6,436,803	\$ 7,617,216	\$ 7,402,324	\$ 8,759,799			
% change from previous year	36.37%		11.11%		15.00%				
('94=+7%, '95=-25.3%)									
NET INCOME	\$ 275,233	\$ (787,245)	\$ 216,191	\$ (964,222)	\$ (707,878)	\$ (2,065,353)			
Beg Retained Earnings	\$ 1,992,534	\$ 1,992,534	\$ 2,267,767	\$ 1,205,289	\$ 2,483,958	\$ 241,067			
% of expenses	34.4%	29.1%	35.2%	15.8%	33.6%	2.8%			
End Retained Earnings	\$ 2,267,767	\$ 1,205,289	\$ 2,483,958	\$ 241,067	\$ 1,776,081	\$ (1,824,285)			
% of expenses	39.1%	17.6%	38.6%	3.2%	24.0%	-20.8%			

*Changed from Expense to Accrual method \$400,000 allotted for 1997 claims incurred in 1997 and paid in 1998

FULL FUNDING LEVEL EXPECTED CLAIMS & ADD'L COSTS (BCBS Renewal Data/Monthly)

Individual	\$ 257.28	\$257.28	\$286.78	\$286.78	\$329.80	\$329.80			
Family	\$ 776.21	\$776.21	\$865.22	\$865.22	\$995.00	\$995.00			

CLAIMS REPORT

Claims Pd. By Stop Loss	\$ -								
Total Claims Pd (Inc. Stop Loss)	\$ 5,084,600								
Aggregate Stop Loss Limit	\$ 5,305,699								

BCBS RENEWAL DATA (% of 115.00%)

Projected claims	\$ 4,421,391								
Worst Case Claims (120%)	\$ 5,305,669								
Projected Total Plan Costs	\$ 5,103,168								
Worst Case Total Plan Costs (120%)	\$ 6,027,062								

TOTAL # CONTRACTS

Emp. Individual Contracts	761	761	761	761	761	761			
Emp. Family Contracts	291	291	291	291	291	291			
Retiree Individual Contracts	415	415	415	415	415	415			
Retiree Family Contracts.	15	15	15	15	15	15			
Retiree Ind + Dental	6	6	6	6	6	6			
Retiree Fam + Dental	17	17	17	17	17	17			

MONTHLY CONTRIBUTION

Emp. Health/Dental-Ind.	0	0	0	0	0	0			
Emp. Health/Dental-Fam.	173.33	173.33	195.00	195.00	195.00	195.00			
Retiree-Ind	192.87	192.87	215.50	215.50	248.88	248.88			
Retiree-Fam	581.07	581.07	649.29	649.29	749.90	749.90			
Retiree w/Dental-Ind	205.82	205.82	229.42	229.42	263.84	263.84			
Retiree w/Dental-Fam	620.97	620.97	692.18	692.18	796.00	796.00			
COBRA Individual	262.43	262.43	292.52	292.52	336.39	336.39			
COBRA Family	791.73	791.73	882.52	882.52	1014.90	1014.90			

1. Overall 11% increase in projected claims in '05 over '04
 2. Inflation rates applied:
 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 300/600
 3%

Overall 15% increase in projected claims in '06 over '05

03choicespreadproactual
 4/22/04

	2004 Blue Choice Prime Rx Projected	2004 Blue Choice Prime Rx Worst Case	2005 Blue Choice Prime Rx Projected	2005 Blue Choice Prime Rx Worst Case	2006 Blue Choice Prime Rx Projected	2006 Blue Choice Prime Rx Worst Case	2005 Additional Funding	2005 Percent Increase Over 2004	2005 Estimated Costs
REVENUES									
City Contr Emp			\$ 2,429,600						\$ 3,441
City Contr E/dep			\$ 1,930,023						\$ 4,488
City Contr Retirees			\$ 69,785						
City Contr Ret Earnings			\$ 716,286						\$ 1,015
City Contribution (Total)	\$ 4,978,850	\$ 4,978,850	\$ 5,145,694	\$ 5,145,694	\$ 5,145,694	\$ 5,145,694	\$ 166,844	3.4%	\$ 7,190
Interest on Investments			\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000			
Employee Contributions	\$ 844,480	\$ 844,480	\$ 950,040	\$ 950,040	\$ 950,040	\$ 950,040	\$ 105,560	12.5%	\$ 90
Retiree Contributions	\$ 245,220	\$ 245,220	\$ 273,546	\$ 273,546	\$ 314,998	\$ 314,998	\$ 28,326	11.6%	\$ 4,974
Cobra Premium Paid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total	\$ 6,068,550	\$ 6,068,550	\$ 6,411,280	\$ 6,411,280	\$ 6,452,732	\$ 6,452,732			
EXPENSES									
Claims paid by Plan	\$ 5,084,600	\$ 6,101,519	\$ 5,648,990	\$ 6,778,788	\$ 6,496,339	\$ 7,795,606			
Claims Admin.	\$ 227,790	\$ 273,348	\$ 253,075	\$ 303,690	\$ 291,036	\$ 349,243			
Other Fixed costs, GOE,ASL,ISL	\$ 480,927	\$ 480,927	\$ 534,738	\$ 534,738	\$ 614,949	\$ 614,949			
Total	\$ 5,793,317	\$ 6,855,795	\$ 6,436,803	\$ 7,617,216	\$ 7,402,324	\$ 8,759,799			
% change from previous year (^{'94=+7%, '95=-25.3%})	36.37%		11.11%		15.00%				
NET INCOME	\$ 275,233	\$ (787,245)	\$ (25,523)	\$ (1,205,936)	\$ (949,592)	\$ (2,307,067)			
Beg Retained Earnings	\$ 1,992,534	\$ 1,992,534	\$ 2,267,767	\$ 1,205,289	\$ 2,242,244	\$ (647)			
% of expenses	34.4%	29.1%	35.2%	15.8%	30.3%	0.0%			
End Retained Earnings	\$ 2,267,767	\$ 1,205,289	\$ 2,242,244	\$ (647)	\$ 1,292,653	\$ (2,307,713)			
% of expenses	39.1%	17.6%	34.8%	0.0%	17.5%	-26.3%			
*Changed from Expense to Accrual method \$400,000 allotted for 1997 claims incurred in 1997 and paid in 1998									
FULL FUNDING LEVEL EXPECTED CLAIMS & ADD'L COSTS (BCBS Renewal Data/Monthly)									
Individual	\$ 257.28	\$257.28	\$286.78	\$286.78	\$329.80	\$329.80			
Family	\$ 776.21	\$776.21	\$865.22	\$865.22	\$995.00	\$995.00			
CLAIMS REPORT									
Claims Pd. By Stop Loss	\$ -								
Total Claims Pd (Inc. Stop Loss)	\$ 5,084,600								
Aggregate Stop Loss Limit	\$ 5,305,699								
BCBS RENEWAL DATA (% of F									
Projected claims	\$ 4,421,391	115.00%							
Worst Case Claims (120%)	\$ 5,305,669								
Projected Total Plan Costs	\$ 5,103,168								
Worst Case Total Plan Costs (120%)	\$ 6,027,062								
TOTAL # CONTRACTS									
Emp. Individual Contracts	761	761	761	761	761	761			
Emp. Family Contracts	291	291	291	291	291	291			
Retiree Individual Contracts	415	415	415	415	415	415			
Retiree Family Contracts.	15	15	15	15	15	15			
Retiree Ind + Dental	6	6	6	6	6	6			
Retiree Fam + Dental	17	17	17	17	17	17			

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 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 300/600
 3%
 \$90

Overall 15% increase in projected claims in '06 over '05

MONTHLY CONTRIBUTION									
Emp. Health/Dental-Ind.	0	0	0	0	0	0			
Emp. Health/Dental-Fam.	173.33	173.33	195.00	195.00	195.00	195.00			
Retiree-Ind	192.87	192.87	215.50	215.50	248.88	248.88			
Retiree-Fam	581.07	581.07	649.29	649.29	749.90	749.90			
Retiree w/Dental-Ind	205.82	205.82	229.42	229.42	263.84	263.84			
Retiree w/Dental-Fam	620.97	620.97	692.18	692.18	796.00	796.00			
COBRA Individual	262.43	262.43	292.52	292.52	336.39	336.39			
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 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 300/600
 0%

Overall 15% increase in projected claims in '06 over '05

03choicespreadproactual
 4/22/04

	2004 Blue Choice Prime Rx Projected	2004 Blue Choice Prime Rx Worst Case	2005 Blue Choice Prime Rx Projected	2005 Blue Choice Prime Rx Worst Case	2006 Blue Choice Prime Rx Projected	2006 Blue Choice Prime Rx Worst Case	2005 Additional Funding	2005 Percent Increase Over 2004	2005 Estimated Costs
REVENUES									
City Contr Emp			\$ 2,429,600						\$ 3,441
City Contr E/dep			\$ 1,930,023						\$ 4,488
City Contr Retirees			\$ 69,785						
City Contr Ret Earnings			\$ 549,442						\$ 778
City Contribution (Total)	\$ 4,978,850	\$ 4,978,850	\$ 4,978,850	\$ 4,978,850	\$ 4,978,850	\$ 4,978,850	\$ (0)	0.0%	\$ 6,953
Interest on Investments			\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000			
Employee Contributions	\$ 844,480	\$ 844,480	\$ 950,040	\$ 950,040	\$ 950,040	\$ 950,040	\$ 105,560	12.5%	\$ 90
Retiree Contributions	\$ 245,220	\$ 245,220	\$ 273,546	\$ 273,546	\$ 314,998	\$ 314,998	\$ 28,326	11.6%	\$ 4,974
Cobra Premium Paid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total	\$ 6,068,550	\$ 6,068,550	\$ 6,244,436	\$ 6,244,436	\$ 6,285,888	\$ 6,285,888			
EXPENSES									
Claims paid by Plan	\$ 5,084,600	\$ 6,101,519	\$ 5,648,990	\$ 6,778,788	\$ 6,496,339	\$ 7,795,606			
Claims Admin.	\$ 227,790	\$ 273,348	\$ 253,075	\$ 303,690	\$ 291,036	\$ 349,243			
Other Fixed costs, GOE,ASL,ISL	\$ 480,927	\$ 480,927	\$ 534,738	\$ 534,738	\$ 614,949	\$ 614,949			
Total	\$ 5,793,317	\$ 6,855,795	\$ 6,436,803	\$ 7,617,216	\$ 7,402,324	\$ 8,759,799			
% change from previous year ('94=+7%, '95=-25.3%)	36.37%		11.11%		15.00%				
NET INCOME	\$ 275,233	\$ (787,245)	\$ (192,367)	\$ (1,372,780)	\$ (1,116,436)	\$ (2,473,911)			
Beg Retained Earnings	\$ 1,992,534	\$ 1,992,534	\$ 2,267,767	\$ 1,205,289	\$ 2,075,400	\$ (167,491)			
% of expenses	34.4%	29.1%	35.2%	15.8%	28.0%	-1.9%			
End Retained Earnings	\$ 2,267,767	\$ 1,205,289	\$ 2,075,400	\$ (167,491)	\$ 958,965	\$ (2,641,401)			
% of expenses	39.1%	17.6%	32.2%	-2.2%	13.0%	-30.2%			
*Changed from Expense to Accrual method \$400,000 allotted for 1997 claims incurred in 1997 and paid in 1998									
FULL FUNDING LEVEL EXPECTED CLAIMS & ADD'L COSTS (BCBS Renewal Data/Monthly)									
Individual	\$ 257.28	\$257.28	\$286.78	\$286.78	\$329.80	\$329.80			
Family	\$ 776.21	\$776.21	\$865.22	\$865.22	\$995.00	\$995.00			
CLAIMS REPORT									
Claims Pd. By Stop Loss	\$ -								
Total Claims Pd (Inc. Stop Loss)	\$ 5,084,600								
Aggregate Stop Loss Limit	\$ 5,305,699								
BCBS RENEWAL DATA (% of F									
	115.00%								
Projected claims	\$ 4,421,391								
Worst Case Claims (120%)	\$ 5,305,669								
Projected Total Plan Costs	\$ 5,103,168								
Worst Case Total Plan Costs (120%)	\$ 6,027,062								
TOTAL # CONTRACTS									
	761	761	761	761	761	761			
Emp. Individual Contracts	291	291	291	291	291	291			
Emp. Family Contracts	415	415	415	415	415	415			
Retiree Individual Contracts	15	15	15	15	15	15			
Retiree Family Contracts.	6	6	6	6	6	6			
Retiree Ind + Dental	17	17	17	17	17	17			
Retiree Fam + Dental	17	17	17	17	17	17			

1. Overall 11% increase in projected claims in '05 over '04
 2. Inflation rates applied:
 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 300/600
 0%
 \$90

Overall 15% increase in projected claims in '06 over '05

MONTHLY CONTRIBUTION									
Emp. Health/Dental-Ind.	0	0	0	0	0	0			
Emp. Health/Dental-Fam.	173.33	173.33	195.00	195.00	195.00	195.00			
Retiree-Ind	192.87	192.87	215.50	215.50	248.88	248.88			
Retiree-Fam	581.07	581.07	649.29	649.29	749.90	749.90			
Retiree w/Dental-Ind	205.82	205.82	229.42	229.42	263.84	263.84			
Retiree w/Dental-Fam	620.97	620.97	692.18	692.18	796.00	796.00			
COBRA Individual	262.43	262.43	292.52	292.52	336.39	336.39			
COBRA Family	791.73	791.73	882.52	882.52	1014.90	1014.90			

1. Overall 11% increase in projected claims in '05 over '04
 2. Inflation rates applied:
 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 400/600
 -2%

Overall 15% increase in projected claims in '06 over '05

03choicespreadprojaetual
 4/22/04

	2004 Blue Choice Prime Rx Projected	2004 Blue Choice Prime Rx Worst Case	2005 Blue Choice Prime Rx Projected	2005 Blue Choice Prime Rx Worst Case	2006 Blue Choice Prime Rx Projected	2006 Blue Choice Prime Rx Worst Case	2005 Additional Funding	2005 Percent Increase Over 2004	2005 Estimated Costs
REVENUES									
City Contr Emp			\$ 2,319,210						\$ 3,285
City Contr E/dep			\$ 1,842,137						\$ 4,284
City Contr Retirees			\$ 66,611						
City Contr Ret Earnings			\$ 660,489						\$ 936
City Contribution (Total)	\$ 4,978,850	\$ 4,978,850	\$ 4,888,447	\$ 4,888,447	\$ 4,888,447	\$ 4,888,447	\$ (90,403)	-1.8%	\$ 6,830
Interest on Investments			\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000			
Employee Contributions	\$ 844,480	\$ 844,480	\$ 939,484	\$ 939,468	\$ 939,484	\$ 939,468	\$ 95,004	11.3%	\$ 89
Retiree Contributions	\$ 245,220	\$ 245,220	\$ 260,850	\$ 260,850	\$ 300,398	\$ 300,398	\$ 15,630	6.4%	\$ 4,743
Cobra Premium Paid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total	\$ 6,068,550	\$ 6,068,550	\$ 6,130,781	\$ 6,130,765	\$ 6,170,329	\$ 6,170,312			
EXPENSES									
Claims paid by Plan	\$ 5,084,600	\$ 6,101,519	\$ 5,379,506	\$ 6,455,408	\$ 5,901,318	\$ 7,081,582			
Claims Admin.	\$ 227,790	\$ 273,348	\$ 241,002	\$ 289,202	\$ 264,379	\$ 317,255			
Other Fixed costs, GOE,ASL,ISL	\$ 480,927	\$ 480,927	\$ 534,738	\$ 534,738	\$ 614,949	\$ 614,949			
Total	\$ 5,793,317	\$ 6,855,795	\$ 6,155,246	\$ 7,279,348	\$ 6,780,647	\$ 8,013,786			
% change from previous year (⁹⁴ =+7%, ⁹⁵ =-25.3%)	36.37%		6.25%		10.16%				
NET INCOME	\$ 275,233	\$ (787,245)	\$ (24,465)	\$ (1,148,583)	\$ (610,318)	\$ (1,843,474)			
Beg Retained Earnings	\$ 1,992,534	\$ 1,992,534	\$ 2,267,767	\$ 1,205,289	\$ 2,243,302	\$ 56,706			
% of expenses	34.4%	29.1%	36.8%	16.6%	33.1%	0.7%			
End Retained Earnings	\$ 2,267,767	\$ 1,205,289	\$ 2,243,302	\$ 56,706	\$ 1,632,984	\$ (1,786,767)			
% of expenses	39.1%	17.6%	36.4%	0.8%	24.1%	-22.3%			
*Changed from Expense to Accrual method \$400,000 allotted for 1997 claims incurred in 1997 and paid in 1998									
FULL FUNDING LEVEL EXPECTED CLAIMS & ADD'L COSTS (BCBS Renewal Data/Monthly)									
Individual	\$ 257.28	\$257.28	\$273.75	\$273.75	\$314.81	\$314.81			
Family	\$ 776.21	\$776.21	\$825.85	\$825.85	\$949.73	\$949.73			
CLAIMS REPORT									
Claims Pd. By Stop Loss	\$ -								
Total Claims Pd (Inc. Stop Loss)	\$ 5,084,600								
Aggregate Stop Loss Limit	\$ 5,305,699								
BCBS RENEWAL DATA (% of R)									
Projected claims	\$ 4,421,391	115.00%							
Worst Case Claims (120%)	\$ 5,305,669								
Projected Total Plan Costs	\$ 5,103,168								
Worst Case Total Plan Costs (120%)	\$ 6,027,062								
TOTAL # CONTRACTS									
Emp. Individual Contracts	761	761	761	761	761	761			
Emp. Family Contracts	291	291	291	291	291	291			
Retiree Individual Contracts	415	415	415	415	415	415			
Retiree Family Contracts.	15	15	15	15	15	15			
Retiree Ind + Dental	6	6	6	6	6	6			
Retiree Fam + Dental	17	17	17	17	17	17			

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 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 400/600
 -2%
 \$89

Overall 15% increase in projected claims in '06 over '05

MONTHLY CONTRIBUTION									
Emp. Health/Dental-Ind.	0	0	0	0	0	0			
Emp. Health/Dental-Fam.	173.33	173.33	192.83	192.83	192.83	192.83			
Retiree-Ind	192.87	192.87	205.08	205.08	236.89	236.89			
Retiree-Fam	581.07	581.07	617.79	617.79	713.68	713.68			
Retiree w/Dental-Ind	205.82	205.82	219.00	219.00	251.85	251.85			
Retiree w/Dental-Fam	620.97	620.97	660.68	660.68	759.78	759.78			
COBRA Individual	262.43	262.43	279.23	279.23	321.11	321.11			
COBRA Family	791.73	791.73	842.37	842.37	968.72	968.72			

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 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 300/600
 10%

Overall 15% increase in projected claims in '06 over '05

03choicespreadproactual
 4/22/04

	2004 Blue Choice Prime Rx Projected	2004 Blue Choice Prime Rx Worst Case	2005 Blue Choice Prime Rx Projected	2005 Blue Choice Prime Rx Worst Case	2006 Blue Choice Prime Rx Projected	2006 Blue Choice Prime Rx Worst Case	2005 Additional Funding	2005 Percent Increase Over 2004	2005 Estimated Costs
REVENUES									
City Contr Emp			\$ 2,429,600						\$ 3,441
City Contr E/dep			\$ 1,930,023						\$ 4,488
City Contr Retirees			\$ 69,785						
City Contr Ret Earnings			\$ 1,062,000						\$ 1,504
City Contribution (Total)	\$ 4,978,850	\$ 4,978,850	\$ 5,491,408	\$ 5,491,408	\$ 5,491,408	\$ 5,491,408	\$ 512,558	10.3%	\$ 7,679
Interest on Investments			\$ 42,000	\$ 42,000	\$ 42,000	\$ 42,000			
Employee Contributions	\$ 844,480	\$ 844,480	\$ 844,480	\$ 844,464	\$ 844,480	\$ 844,464	\$ -	0.0%	\$ 80
Retiree Contributions	\$ 245,220	\$ 245,220	\$ 273,546	\$ 273,546	\$ 314,998	\$ 314,998	\$ 28,326	11.6%	\$ 4,974
Cobra Premium Paid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total	\$ 6,068,550	\$ 6,068,550	\$ 6,651,434	\$ 6,651,418	\$ 6,692,886	\$ 6,692,870			
EXPENSES									
Claims paid by Plan	\$ 5,084,600	\$ 6,101,519	\$ 5,648,990	\$ 6,778,788	\$ 6,496,339	\$ 7,795,606			
Claims Admin.	\$ 227,790	\$ 273,348	\$ 253,075	\$ 303,690	\$ 291,036	\$ 349,243			
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% change from previous year ('94=+7%, '95=-25.3%)	36.37%		11.11%		15.00%				
NET INCOME	\$ 275,233	\$ (787,245)	\$ 214,631	\$ (965,798)	\$ (709,438)	\$ (2,066,929)			
Beg Retained Earnings	\$ 1,992,534	\$ 1,992,534	\$ 2,267,767	\$ 1,205,289	\$ 2,482,398	\$ 239,491			
% of expenses	34.4%	29.1%	35.2%	15.8%	33.5%	2.7%			
End Retained Earnings	\$ 2,267,767	\$ 1,205,289	\$ 2,482,398	\$ 239,491	\$ 1,772,961	\$ (1,827,438)			
% of expenses	39.1%	17.6%	38.6%	3.1%	24.0%	-20.9%			
*Changed from Expense to Accrual method \$400,000 allotted for 1997 claims incurred in 1997 and paid in 1998									
FULL FUNDING LEVEL EXPECTED CLAIMS & ADD'L COSTS (BCBS Renewal Data/Monthly)									
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Worst Case Claims (120%)	\$ 5,305,669								
Projected Total Plan Costs	\$ 5,103,168								
Worst Case Total Plan Costs (120%)	\$ 6,027,062								
TOTAL # CONTRACTS									
Emp. Individual Contracts	761	761	761	761	761	761			
Emp. Family Contracts	291	291	291	291	291	291			
Retiree Individual Contracts	415	415	415	415	415	415			
Retiree Family Contracts.	15	15	15	15	15	15			
Retiree Ind + Dental	6	6	6	6	6	6			
Retiree Fam + Dental	17	17	17	17	17	17			

1. Overall 11% increase in projected claims in '05 over '04
 2. Inflation rates applied:
 Health 11.2%
 Dental 7.5%
 Rx 15%

2005 Budget Worksheet
 Health Care Plan
 300/600
 10%
 \$80

Overall 15% increase in projected claims in '06 over '05

MONTHLY CONTRIBUTION									
Emp. Health/Dental-Ind.	0	0	0	0	0	0			
Emp. Health/Dental-Fam.	173.33	173.33	173.33	173.33	173.33	173.33			
Retiree-Ind	192.87	192.87	215.50	215.50	248.88	248.88			
Retiree-Fam	581.07	581.07	649.29	649.29	749.90	749.90			
Retiree w/Dental-Ind	205.82	205.82	229.42	229.42	263.84	263.84			
Retiree w/Dental-Fam	620.97	620.97	692.18	692.18	796.00	796.00			
COBRA Individual	262.43	262.43	292.52	292.52	336.39	336.39			
COBRA Family	791.73	791.73	882.52	882.52	1014.90	1014.90			

2004 First Quarter

	1996 (Dental added) Actual	1997 Actual	1998 Actual	1999 Choice Care Actual	2000 Blue Choice Paid Direct Actual	2001 Blue Choice Prime Rx Actual	2002 Blue Choice Prime Rx Actual	2003 Blue Choice Prime Rx Actual	2004 Blue Choice Prime Rx Projected	2004 Blue Choice Prime Rx Worst Case
REVENUES										
City Contributions	\$ 1,559,487	\$ 1,637,931	\$ 2,131,102	\$ 2,405,000	\$ 2,273,700	\$ 2,970,044	\$ 3,016,263	\$ 4,095,156	\$ 4,978,850	\$ 4,978,850
Interest on Investments	\$ 94,527	\$ 82,582	\$ 88,521	\$ 79,366	\$ 107,162	\$ 86,862	\$ 49,115	\$ 37,111	\$ -	\$ -
Employee Contributions	\$ 361,506	\$ 391,782	\$ 467,032	\$ 491,880	\$ 511,838	\$ 614,885	\$ 691,570	\$ 854,459	\$ 844,480	\$ 844,480
Retiree Contributions	\$ 86,626	\$ 98,327	\$ 124,949	\$ 139,324	\$ 145,491	\$ 167,516	\$ 204,441	\$ 230,902	\$ 245,220	\$ 245,220
Cobra Premium Paid		\$ 13,802	\$ 7,598	\$ 9,840	\$ 13,166	\$ 11,216	\$ 16,060	\$ 28,323	\$ 22,993	\$ 22,993
Total	\$ 2,102,146	\$ 2,224,424	\$ 2,819,202	\$ 3,125,410	\$ 3,051,358	\$ 3,850,623	\$ 3,977,449	\$ 5,245,951	\$ 6,091,543	\$ 6,091,543
EXPENSES										
Claims paid by Plan	\$ 1,560,650	\$ 2,008,909	\$ 2,493,984	\$ 2,717,925	\$ 2,802,522	\$ 3,403,165	\$ 3,738,243	\$ 3,657,181	\$ 3,972,207	\$ 4,766,648
Claims Admin.	\$ 75,722	\$ 98,694	\$ 112,070	\$ 122,166	\$ 125,553	\$ 152,462	\$ 167,473	\$ 163,842	\$ 177,955	\$ 213,546
Other Fixed costs, GOE,ASL,ISL	\$ 115,050	\$ 128,825	\$ 225,529	\$ 294,467	\$ 289,310	\$ 298,099	\$ 338,736	\$ 443,871	\$ 480,927	\$ 480,927
Total	\$ 1,751,422	\$ 2,236,428	\$ 2,831,583	\$ 3,134,558	\$ 3,217,385	\$ 3,853,726	\$ 4,244,452	\$ 4,264,893	\$ 4,631,089	\$ 5,461,121
% change from previous year (94=+7%,95=-25.3%)	34.05%	27.69%	26.61%	10.70%	2.64%	19.78%	10.14%	0.48%	8.59%	
NET INCOME										
	\$ 350,724	\$ (12,004)	\$ (12,381)	\$ (9,148)	\$ (166,027)	\$ (3,203)	\$ (267,003)	\$ 981,058	\$ 1,460,454	\$ 630,422
Beg Retained Earnings	\$ 1,621,229	\$ 1,572,460	\$ 1,560,456	\$ 1,548,075	\$ 1,538,927	\$ 1,372,900	\$ 1,369,697	\$ 1,102,694	\$ 1,992,534	\$ 1,992,534
% of expenses	92.6%	70.3%	55.1%	49.4%	47.8%	35.6%	32.3%	25.9%	43.0%	36.5%
End Retained Earnings	\$ 1,971,953	\$ 1,560,456	\$ 1,548,075	\$ 1,538,927	\$ 1,372,900	\$ 1,369,697	\$ 1,102,694	\$ 1,992,534	\$ 3,452,988	\$ 2,622,956
% of expenses	112.6%	69.8%	54.7%	49.1%	42.7%	35.5%	26.0%	46.7%	74.6%	48.0%
*Changed from Expense to Accrual method \$400,000 allotted for 1997 claims incurred in 1997 and paid in 1998										
FULL FUNDING LEVEL EXPECTED CLAIMS & ADD'L COSTS (BCBS Renewal Data/Monthly)										
Individual	\$ 128.21	\$ 120.87	\$ 157.14	\$ 172.97	\$ 180.92	\$ 203.32	\$ 218.76	\$ 251.04	\$ 257.28	\$ 257.28
Family	\$ 365.07	\$ 344.53	\$ 447.42	\$ 492.75	\$ 515.43	\$ 579.48	\$ 653.93	\$ 757.24	\$ 776.21	\$ 776.21
CLAIMS REPORT										
Claims Pd. By Stop Loss	\$ -	\$ 885,145	\$ 39,506	\$ 21,100	\$ 37,751	\$ 141,434	\$ 197,469	\$ 69,463	\$ -	\$ -
Total Claims Pd (Inc. Stop Loss)	\$ 1,560,650	\$ 2,894,054	\$ 2,533,490	\$ 2,739,025	\$ 2,840,273	\$ 3,544,599	\$ 3,935,712	\$ 3,726,643	\$ 3,972,207	\$ 4,766,648
Aggregate Stop Loss Limit	\$ 1,990,469	\$ 2,013,040	\$ 2,719,893	\$ 3,098,632	\$ 3,368,689	\$ 3,898,123	\$ 4,553,381	\$ 5,269,508	\$ 5,305,699	\$ 5,305,699
BCBS RENEWAL DATA (% of										
Projected claims	\$ 1,619,293	\$ 1,562,652	\$ 2,159,110	\$ 2,570,565	\$ 2,787,898	\$ 3,286,708	\$ 3,766,879	\$ 4,496,691	\$ 4,421,391	\$ 4,421,391
Worst Case Claims (120%)	\$ 1,943,152	\$ 1,875,182	\$ 2,590,932	\$ 3,084,679	\$ 3,345,478	\$ 3,944,049	\$ 4,520,254	\$ 5,396,029	\$ 5,305,669	\$ 5,305,669
Projected Total Plan Costs	\$ 1,810,671	\$ 1,764,090	\$ 2,482,191	\$ 2,776,228	\$ 3,213,687	\$ 3,746,592	\$ 4,274,073	\$ 5,153,886	\$ 5,103,168	\$ 5,103,168
Worst Case Total Plan Costs (120%)	\$ 2,172,806	\$ 2,116,908	\$ 2,978,629	\$ 3,331,474	\$ 3,856,424	\$ 4,495,910	\$ 5,061,200	\$ 6,093,515	\$ 6,027,062	\$ 6,027,062
TOTAL # CONTRACTS										
Emp. Individual Contracts	223	230	260	255	242	251	295	293	291	291
Emp. Family Contracts	335	346	371	380	395	434	415	439	415	415
Retiree Individual Contracts				24	16	14	10	10	15	15
Retiree Family Contracts.				24	10	14	10	9	6	6
Retiree Ind + Dental					12	11	17	18	17	17
Retiree Fam + Dental					14	14	19	20	17	17
MONTHLY CONTRIBUTION										
Emp. Health/Dental-Ind.	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Emp. Health/Dental-Fam.	\$ 95.33	\$ 95.33	\$ 108.33	\$ 108.33	\$ 108.33	\$ 130.00	\$ 140.83	\$ 173.33	\$ 173.33	\$ 173.33
Retiree-Ind			\$ 130.59	\$ 130.59	\$ 130.59	\$ 149.00	\$ 162.89	\$ 189.50	\$ 193	\$ 193
Retiree-Fam			\$ 327.54	\$ 327.54	\$ 327.54	\$ 373.00	\$ 448.67	\$ 532.68	\$ 581	\$ 581
Retiree w/Dental-Ind			\$ 144.25	\$ 144.25	\$ 144.25	\$ 165.00	\$ 175.01	\$ 201.00	\$ 206	\$ 206
Retiree w/Dental-Fam			\$ 364.64	\$ 364.64	\$ 364.64	\$ 415.00	\$ 481.40	\$ 568.00	\$ 621	\$ 621
COBRA Individual				\$ 185.85	\$ 185.85	\$ 207.39	\$ 223.14	\$ 256.06	\$ 262.43	\$ 262.43

2004 First Quarter

COBRA Family

				\$ 529.11	\$ 591.07	\$ 667.01	\$ 772.38	\$ 791.73	\$ 791.73
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Trend was changed to 12% effective 3/1/01

Trend was changed to 18% effective 3/1/03

Trend was changed to 15% effective 3/1/02

Trend was changed to 11% effective 3/1/04

COBRA REIMBURSEMENTS

	1997	1998	1999	2000	2001	2002	2003	2004
Jan	\$ 410.21	\$ 490.47	\$ 1,374.68	\$ 1,408.53	\$ 164.73	\$ 201.28	\$ 1,407.40	\$ 457.20
Feb	\$ 692.05	\$ 490.47	\$ 758.80	\$ 457.60	\$ 1,075.92	\$ 1,952.30	\$ 4,099.61	\$ 2,319.56
Mar	\$ 281.84	\$ 490.47	\$ 758.80	\$ 777.45	\$ 1,091.00	\$ 974.74	\$ 2,508.82	\$ 922.54
Apr	\$ 1,234.58	\$ 490.47	\$ 745.10	\$ 1,451.77	\$ 1,277.86	\$ 1,393.13	\$ 2,280.76	\$ 3,965.17
May	\$ 1,068.56	\$ 659.57	\$ 1,216.82	\$ 1,122.31	\$ 1,277.06	\$ 789.29	\$ 2,742.67	
Jun	\$ 824.37	\$ 828.67	\$ 1,059.58	\$ 957.58	\$ 904.14	\$ 1,393.13	\$ 2,280.76	
Jul	\$ 1,507.82	\$ 490.47	\$ 587.86	\$ 972.98	\$ 904.14	\$ 990.57	\$ 3,433.18	
Aug	\$ 2,515.82	\$ 828.67	\$ 731.40	\$ 972.98	\$ 904.14	\$ 1,993.85	\$ 1,823.56	
Sep	\$ 1,588.97	\$ 659.57	\$ 1,059.58	\$ 1,467.17	\$ 904.14	\$ 588.01	\$ 1,133.05	
Oct	\$ 1,366.90	\$ 659.57	\$ 309.51	\$ 1,302.44	\$ 1,091.00	\$ 2,597.69	\$ 2,052.16	
Nov	\$ 2,311.04	\$ 676.40	\$ 321.37	\$ 972.98	\$ 904.14	\$ 1,794.13	\$ 2,280.76	
Dec	\$ 1,043.87	\$ 832.97	\$ 916.04	\$ 1,302.44	\$ 717.28	\$ 1,391.57	\$ 2,280.76	
	\$ 14,846.03	\$ 7,597.77	\$ 9,839.54	\$ 13,166.23	\$ 11,215.55	\$ 16,059.69	\$ 28,323.49	\$ 7,664.47

Attachment F

FORMULA FOR DETERMINING 2005 FUNDING OF HEALTH CARE PLAN			
FUND	2005 BUDGETED POSITIONS	RECOMMENDED 2005 BUDGET HEALTH	RECOMMENDED 2005/PER BUDGETED POSITION
General Fund 001(1068)	440.24	\$3,068,634.21	\$6,970
General Fund 001(1068) Retirees	55.00	\$69,785.00	\$1,269
Recreation 211	27.50	\$191,685.08	\$6,970
Special Alcohol 213	0.00	\$0.00	\$6,970
Special Gas Tax 214	25.50	\$177,744.35	\$6,970
Water & Sewer 501	111.76	\$779,008.17	\$6,970
Sanitation 502	92.84	\$647,128.84	\$6,970
Public Parking 503	14.00	\$97,585.13	\$6,970
Vehicle Maintenance 504	14.25	\$99,327.72	\$6,970
Stormwater Utility 505	10.50	\$73,188.85	\$6,970
Public Golf Course 506	6.00	\$41,822.20	\$6,970
Public Transportation 210	1.00	\$6,970.37	\$6,970
Outside Agency Grant 611-Transit	2.00	\$13,940.73	\$6,970
Outside Agency Grant 611-Cops in Schools	4.00	\$27,881.47	\$6,970
Outside Agency Grant 611-Traffic	5.60	\$39,034.05	\$6,970
Fair Housing Grant 621	1.00	\$6,970.37	\$6,970
Transportation Grant 641	1.70	\$11,849.62	\$6,970
CDBG 631	5.00	\$34,851.83	\$6,970
TOTAL	817.89	\$5,387,408.00	
	(Check)	\$5,387,408.00	
For each new position budgeted \$7,532 will need to be added to the budget.	RECOMMENDED 2005 PLAN REVENUES		
		2005 Total Recommended Budget	2005 Cost Allocation Per Budgeted Position
	Rec. City Funding for Employee \$	5,317,623.00	\$6,970
	Rec. City Funding for Retirees \$	69,785.00	\$1,269
	Proj. Interest on Investments \$	42,000.00	\$55
	Rec. Contributions Employee \$	950,040.00	\$0
	Rec. Contributions Retirees \$	273,546.00	\$0
	Proj. COBRA Premiums Paid \$	25,523.00	\$0
	TOTAL FUNDING \$	6,678,517.00	
	Number of Budgeted Positions		762.89
	Number of Retirees		55.00
	Total number of Budgeted Positions + Retirees		817.89